Defense Logistics Education Executive Workshop

3 Oct 08

0830-1100

Workshop Introduction

- **Introductions / Stage-setting**
  - **Planning Workshop to frame future courses of action**
  - **3-Way Partnership**
  - **Develop Future Leaders Across the Enterprise**
    - **Military / Civilian / Government / Industry**
- **Workshop Goals:**
  - **Define Defense Logistics Senior Leader Competencies**
  - **Determine how to best leverage industry logistic professional development programs**
  - **Develop model for preparing logistics leaders; appropriate mix of education, training & developmental experience**

Executive Workshop Agenda – 3 Oct 4

Timeline	Event	Facilitator
0800 - 0830	**Administrative Matters/Check-in**	
0830 – 0850	**Welcome:** • *Introductions / Stage-Setting*	**LTG Gainey/DJ4**
0850 - 0900	**Overview Briefing / Discussion:** • *Completed Work / Logistics Competencies*	**OSD/Mr. Hall**
0900 - 0930	**Discussion:** • *Senior Logistician Leadership & Technical Competencies*	**LTG Gainey/DJ4**
0930 - 0940	**Break**	
0940 - 1010	**Discussion:** • *How does Industry develop their Senior Logistics Leaders?* • *How can the Military & Industry leverage their complementary efforts?*	**NDIA/Mr. Holder**
1010 - 1040	**Discussion:** • *How does Academia aid in the development of Senior Logistics Leaders?* • *How can DoD support academia in this effort?*	**Univ. of Tenn/ Dr. Miller**
1040 - 1045	**Break**	
1045 – 1100	**Discussion:** • *Way-Ahead / Specific Assignments / Follow-on Activities*	**LTG Gainey/DJ4**

- **Human Capital Strategy / Competency Overview**

Discussion: Defense Logistics Sr. Leader Competencies

- **Deliverable: Define Defense Logistic Senior Leader Competencies (Leadership & Technical)**
  - **OSD Logistic Competencies / Competency Handout**
  - **Other Professional Competencies**
    - **OK with uncertainty…Understands that change is the only certainty**
    - **Mature global perspective…Keen insight into E2E processes/the long view**
    - **Can make decisions with minimal info…Distinguish between "must know" and "nice to know"**

- ***What do tomorrow's Senior Logistic Professionals look like?***

Discussion: Commercial Industry

- **Deliverable: Determine how to best leverage industry logistic professional development programs**

- **Discussion: How do each of our industry reps develop logisticians in their segment?**
  - **What is the percentage of OJT versus formal education?**
  - **How do future leaders get revealed? How do they get mentored ? How does industry track these future leaders development?**
  - **How do the industry reps deal with a vastly horizontal network of various elements of the firm and industry? Is this comparable to DoD's rotational assignment process?**

Discussion: Academia 4

Most Appropriate Role for Academia in Development of Senior Logistics Leaders

1) Range of Available Options
2) Complementing Ongoing Work in Industry and Military
3) Fighting the "Tower of Babel" Problem
   a) Industry – Government Consistency
   b) Cross – Institution Consistency
4) Process for Aligning Resources Against Priority Needs

Workshop Conclusion / Way-Ahead

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- **Discussion: Way-Ahead**
  - **Summarize Deliverables & Link to Workshop Goals**
  - **Specific Assignments**
  - **Follow-on Activities**
    - **Joint Logistics Education & Development Forum at Army Logistics Management College, 22-23 Oct 08; agenda driven by this workshop**
    - **Center for Joint & Strategic Logistics Education work; development of core joint logistics curriculum**
    - **Ongoing Electronic Communications**
    - **Next Executive Workshop…~Feb / Mar 09**
    - **Joint Logistics Symposium at the Center for Joint & Strategic Logistics Education, May 09**

Back-Up

Follow-On Activities

Joint Logistics Education & Development Forum

- 22-23 Oct at ALMC; final agenda driven by this Executive Workshop
- Forum of DoD, Academia and Industry Reps
  - Review Executive Workshop's logistic competency work
  - Scrub of Service/defense school joint logistics course syllabi; complete gap analysis…do courses address logistic competencies?
  - Work other Executive Workshop action items as needed

Center for Joint & Strategic Logistics Excellence

- Center Approved, 21 Jul 08; Official Stand-Up, 1 Oct 08; Fully Operational, May 09; Program Review, Sep 09
  - Will host a Joint Logistics Symposium May 09; review status of first year deliverables / address future deliverables
- First Year Deliverables"
  - Conduct "landscape" analysis of logistics education programs (Apr 09)
  - Develop core joint logistics curriculum (Jun 09), then coordinate with Services/stakeholders to build consensus (Sep 09)

Follow-On Activities

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- **Ongoing Electronic Communications**
  - **As required, or at least quarterly, updates on status of this Workshop's action items, the Center's deliverables, etc.**
- **Joint Logistics Symposium at the Center for Joint & Strategic Logistics, May 09**
  - **Review FY09 deliverables; discuss potential FY10 deliverable way-ahead; address additional areas as required**

Center for Joint & Strategic Logistics Excellence (CJSL)

- **Create premier education center to improve joint & strategic logistics education, expertise and competence throughout DoD, interagency and MN communities; synergized, coordinated effort with the community**
- **Milestones:**
  - **Center Approved, 21 Jul 08; Official Stand-Up, Oct 08; Fully Operational, May 09; Program Review, Sep 09**
- **First Year Deliverables:**
  - **Conduct "landscape" analysis of logistics education programs (Apr 09)**
  - **Develop core joint logistics curriculum (Jun 09), then coordinate with Services/stakeholders to build consensus (Sep 09)**
- **Governance:**
  - **Exec Committee: USTC, DUSD-LMR, DLA, NDU-P, JS J4 (annual)**
  - **Exec Steering Committee: Co-Chairs: ICAF (Cmdt), NDU CJSL(D), PADUD-LMR; Members: JLB (semi-annual)**
- **Operations: Located at NDU; Modest Budget…approx $1-1.5M/yr**
- **Personnel: Director, 3-4 researchers/officers, 1 admin**